

Macedonia Baptist Church 3240 Adams Street Denver, Colorado 80205

Landline: 303-377-8821 Office hours: 9am to 5pm, Tuesday thru Thursday

Email resume and documents to this address: <u>macedoniadenverpsc@gmail.com</u>

Introduction to Macedonia Baptist Church Denver

Thank you for your interest in the **Senior Pastor position for Macedonia Baptist Church** at 3240 Adams Street in Denver, Colorado. Because Macedonia is a popular name for Baptist churches, we refer to our church as Macedonia Baptist Church Denver (MBCD).

MBCD has a proud history that began in 1917. In our 100+ years, we have been blessed to be an integral part of pivotal movements within Denver and the United States. We pray this introduction helps you to understand who we are and what we believe.

Statement of Belief: We believe that scripture and faith are the keys to a promising, powerful, and purpose-full Life.

Mission Statement: Macedonia Baptist Church Denver's mission is to Love people because we love God, Discover our inner disciple, Worship with our lives as much as our voices, and build up the NEIGHBORHOOD of God's Kingdom.

Vision Statement: Macedonia Baptist Church Denver's vision is to be the Body of Christ, making real the presence of God in the world as the hands and feet of Jesus.

MBCD's History: Since our inception, most of our members have been Black/African American. As a church, we have a history of supporting our members—not only in nourishing their spirits—but also in fighting for their civil rights.

New Location: In 1963, MBCD moved to our current location. At that time, our pastor was Rev. Joseph Griffin, who was also friends with Rev. Dr. Martin Luther King, Jr. Both men were passionate about the Civil Rights Movement. As such, Rev. Griffin and MBCD helped advance the rights of people in Denver.

Civil Rights Activity: In 1964, just a year after MBCD moved to our new home, we started hosting speaking engagements by some of the best-known civil rights leaders in the world—including Rev. Dr. King, Jr.; Rev. Jesse Jackson, Sr.; Mrs. Rosa Parks; Dr. Ralph Abernathy; and U.S. Representative Shirley Chisholm. Over the years, Macedonia has also hosted speaking engagements by local government officials, the National Association for the Advancement of Colored People (NAACP), the Student Non-Violent Coordinating Committee, and the Congress of Racial Equality (CORE).

National Registry of Historic Places: MBDC's current location is certified and listed in the National Registry of Historic Places because, according to <u>History Colorado</u>, MBDC is significant to local ethnic heritage and is an excellent example of a church built during the Modernist movement.

Senior Pastor Position Description

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MBC SENIOR PASTOR PROFILE:

- Demonstrates a passionate, heartfelt love for people with a Christ-like concern for their spiritual, physical, mental, and emotional well-being.
- Exhibits Christ's love by developing positive and encouraging relationships within the church body.
- Possesses potential and desire to remain in long-term ministry at Macedonia Baptist Church.
- Seeks and promotes prayer as a priority, both personally and in the life of the church.

REQUIREMENTS:

- Graduation from an accredited theological seminary
- A licensed, ordained minister
- Prior experience as a senior pastor
- Able to pass appropriate background checks
- Committed to tithing and the ministry at Macedonia Baptist Church

QUALIFICATIONS/CHARACTERISTICS:

- A deep, personal relationship with Jesus Christ evidenced in daily life and exhibiting character qualities outlined in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter: 5:1-4.
- Exhibits personal qualities that are of the highest integrity and unquestionable honesty.
- Earnestly seeks God's will above all other possible motivations.
- Proven leadership ability in an established church setting.
- Excellent oral and written communicator; visionary in leadership and a passion for ministry.
- Possesses a spirit of cooperation and fellowship within the church body.

RESPONSIBILITIES:

- Preparing and Preaching Inspiring Sermons: Devotes time and attention to the preparation and delivery of inspirational and informative sermons.
- Minister of the Word/Teacher of the Congregation: Finds primary fulfillment in preaching to and teaching the congregation.
- Development of a Youth Ministry: Places an emphasis on the development of a youth ministry.
- Visiting Sick and Shut-in and Bereaved: Is comfortable with visits to the sick and shut-in and is available to those experiencing loss.
- Friend/Fellow Traveler: Warm and loving person who relates to us as an ordinary human being; compassionate, and a good listener; not afraid to be transparent.
- Celebrant/Worship Leader: Is most at home leading the congregation in worship; deep appreciation for ritual and ceremony in both formal and informal settings.
- Directly involves the Congregation in Planning Church Programs: Has a collaborative approach to church leadership.

- Participates in Community Activities: Takes part in civic affairs and activities and participates with ministers from other churches.
- Church Administrator: Fulfillment comes in administering and managing a productive, varied, and effective church program and organization.
- Counselor: Counsels members that are having personal, family and/or work-related problems.
- Planning and Leading New Member Recruitment: Devises a plan for the recruitment of new members.
- Continually Evaluate Effectiveness: Proposes creative ideas for improvement to develop and grow the ministry.

Thank you again for your interest in the Senior Pastor position at MBCD. Please email resumes and documents to this address: macedoniadenverpsc@gmail.com